

UNITED STATES DISTRICT COURT
FOR THE EASTERN DISTRICT OF CALIFORNIA

EUGENE SCALIA,

Plaintiff,

v.

UNITED STATES POSTAL SERVICE,

Defendant,

CASE NO. 1:20-cv-01514 DAD-EPG

ORDER SETTING SETTLEMENT
CONFERENCE AND PARAMETERS AND
SCHEDULING PRE-CONFERENCE
TELEPHONIC DISCUSSION

Settlement Statements due: April 30, 2021
Pre-settlement Conference: May 7, 2021
Settlement Conference: May 14, 2021

Magistrate Judge Helena Barch-Kuchta will hold a settlement conference on **May 14, 2021 at 10:00 a.m.** via video teleconference. The Zoom settlement conference invitation will be distributed the week prior.¹ The court has reserved the entire day for this settlement conference and expects the parties will proceed with the settlement conference in good faith and attempt to resolve all or part of the case. If any party believes that the settlement conference will not be productive, that party shall so

¹Any difficulties concerning Zoom video conference, or connecting to the Zoom video conference, shall immediately be reported to Kirstie Dunbar-Kari, Courtroom Deputy for the Hon. Helena Barch-Kuchta, United States Magistrate Judge, at kdunbar-kari@caed.uscourts.gov.

1 inform the court as far in advance of the settlement conference as possible.

2 Unless otherwise permitted in advance by the court, the following individuals must attend the
3 settlement conference in person: (1) all of the attorney(s) who will try the case; (2) the parties; and (3)
4 individuals with full authority to negotiate and settle the case, on any terms. *See* Local Rule 270(f).

5 **No later than two weeks prior to the settlement conference**, each party must submit to
6 Judge Barch-Kuchta's chambers at hbkorders@caed.uscourts.gov or by mail at U.S. District Court,
7 P.O. Box 575, Yosemite National Park, CA 95389, a settlement conference statement. These
8 statements should neither be filed on the docket nor served on any other party.

9 In compliance with Local Rule 270(d)-(e), the settlement statements will be used exclusively
10 for the undersigned to prepare for and conduct the settlement conference. They will not become part
11 of the case file and will be shredded thereafter under Local Rule 270(e). If applicable, the statements
12 should be marked "CONFIDENTIAL." *See* Local Rule 270(d).

13 The statements should not exceed ten (10) pages and should include:

14 (1) a brief recitation of the facts;

15 (2) a discussion of the strengths and weaknesses of the case, including the parties' relevant
16 position on the factual and legal issues and brief review of the evidence to support the parties' factual
17 position;

18 (3) an itemized estimate of the expected costs for further discovery, pretrial, and trial matters,
19 in specific dollar terms;

20 (4) your best estimate of the probability that plaintiff will prevail should this case proceed to
21 trial;

22 (5) your best estimate of the damages or relief plaintiff may recover should this case proceed to
23 trial and plaintiff prevail (in specific dollar terms and/or injunctive relief, if applicable);

24 (6) a history of settlement discussions (including a listing of any current settlement offers from
25 any party, in specific dollar terms), a candid statement of your party's current position on settlement,
26 including **the amount that you will give/accept to settle** (in specific dollar terms), and a statement of
27 your expectations for settlement discussions;

28 (7) a list of the individuals who will be attending the settlement on the party's behalf, including

names and, if appropriate, titles.


At the outset of the settlement conference, the undersigned may call upon the parties' counsel to give a brief (five-minute) opening presentation outlining the factual and legal highlights of their case before the parties break into separate caucuses. The undersigned reserves the right to dispense with the opening presentations of counsel if the undersigned determines that such presentations are not likely to be productive.

Notwithstanding the provisions of Federal Rule of Evidence 408, all statements made by the parties relating to the substance or merits of the case, whether written or oral, made for the first time during the settlement conference will be deemed to be confidential and shall not be admissible in evidence for any reason in the trial of the case, should the case not settle. This provision does not preclude admissibility in other contexts, such as pertaining to a motion for sanctions regarding the settlement conference.

Judge Barch-Kuchta will hold a short, pre-settlement conference telephone discussion on **May 7, 2021 at 10:00 a.m.** (dial-in number: 1-888-204-5984; passcode: 4446176). Only the lead attorney from each side² should participate. At Judge Barch-Kuchta's discretion, the joint telephonic discussion may be followed by private telephonic discussions between the judge and each party.

IT IS SO ORDERED.

Dated: April 8, 2021


HELENA M. BARCH-KUCHTA
UNITED STATES MAGISTRATE JUDGE

² The court expects that the attorneys participating in the telephone discussion will also participate in the settlement conference.

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